Canada Silver Cobalt Works Inc. Sustainability Report



Environment Social Governance



About

We are a junior mining company operating in the Canadian provinces of Ontario and Quebec. The company has three past-producing mines and 15 exploration properties, a laboratory-bulk processing facility, and an advanced processing technology. The Re-20x Process is more environmentally compliant and energy efficient than processing at existing mining operations.

Exploration and development of our properties is at the heart of our operations at this time, with the eventual construction of mining operations in the future.





metals within North America.

In pursing our goals, we are committed to creating value for our shareholders while operating in a safe, socially and environmentally responsible manner, contributing to the prosperity of our employees and our local communities while respecting human rights, cultures, customs and values of those impacted by our activities.

Through our actions, we aim to demonstrate a responsible approach to social, economic and environmental performance in business strategy, planning and management that is aligned with the priorities of our communities Although still in the exploration and development phase, Canada Silver Cobalt looks ahead to a time when it will be in production. We believe that our job is not only to deliver returns to shareholders but to build an operation that will have a long-lasting positive impact on all of our stakeholders.

Policies

In the remainder of this report, we intend to share with you our core values and some of our achievements and activities in key areas.

The report is relatively brief, and we invite readers wanting more information to contact us directly via the contact form on our website:

www.canadasilvercobaltworks.com

or at this email address: info@canadasilvercobaltworks.com





Environment

The following provides information as to the achievements and activities pursued by the company in relation to our environmental, social and governance goals.

Past-Producing Mines:

Since we acquired and took possession of properties in Ontario on which underground mines previously operated, and while fulfilling all applicable laws and regulations, we have undertaken some extra voluntary rehabilitation of the properties, including filling in holes and clearing debris to improve ground conditions and make the area safe for employees, contractors and visitors, such as the hikers and snowmobilers who sometimes cross the properties. In another form of rehabilitation, the company plans to collect tailings (waste rock from past milling) that were left on the surface in order to further process these tailings with more modern methods to extract the metals in them.

Commitment, Action, and Effectiveness

Exploration Activities:

Some exploration activities require access to bedrock and/or trails to be made for accessibility. These activities include field mapping, outcrop stripping, or diamond drilling. When planning these programs, we minimize the impact and footprint of the affected area but some disturbance is usually expected. For example, when planning the location of drilling platforms, sometimes grass or trees are affected where the drill pads are located during the creation of access trails.

When the drilling is complete, we seal the hole and clean up the drill pad which includes smoothing out any soil disturbances so that grass or trees can once again flourish. The testing of air and surface water usually has no impact, but where wells have to be drilled, the same approach and standards are taken as with exploration drilling.



Environment

Commitment, Action, and Effectiveness

Processing Activities:

The company owns Temiskaming Testing Labs which contains an assay laboratory and a bulk processing facility in Cobalt, Ontario. The facility was designed to be zerodischarge in its operations and it remains so today. It is fully permitted and all operations comply with provincial laws and regulations.

Future Processing Plans:

Numerous tests have been conducted with the Re-2Ox Process, an advanced processing technology the company developed. The process is environmentally compliant through zero-discharge, closed-loop hydrometallurgy without any smelting or burning. It accepts mined material, recycled batteries (black mass), waste rock materials and efficiently extracts all metals. Impurities such as arsenic and antimony are also captured and diverted. In terms of achieving North American

In terms of achieving North American environmental goals of minimal pollution from industrial activity, Re-2Ox is an advancement from existing methods—a level above the processes used at many extraction plants around the world which use smelting to extract metals or burn off impurities.

The Re-2Ox Process combines the extraction and refinery processes into one location.

The Re-2Ox process has the capability of not only extracting critical battery metals such as nickel and cobalt, but also converting them into nickel and cobalt sulphates, which are direct inputs into electric vehicle (EV) battery manufacturing. In effect, instead of being in separate locations, Re-2Ox combines the extraction and refinery processes into one location.

Currently, the Re-2Ox process is tested at a laboratory operated by SGS Canada at Lakefield, Ontario. Plans are to design and construct a commercial pilot plant. When mining operations advance sufficiently, the company is contemplating having a Re-2Ox processing facility at a location near its mines in the Cobalt area of northern Ontario, so that it can efficiently supply the North American battery and automobile production corridor.



Social

Commitment, Action, and Effectiveness

Canada Silver Cobalt complies with all governmental laws and regulations in all areas including in the areas of human relations and social management and it obtains the necessary environmental permits from government for its operations.

The company goes beyond the constraints of societal rules and fully endeavours to engage the original peoples of the specific territory where the company is actively exploring. Canada Silver Cobalt is aware of the rights and interests of the original peoples of the land within the broader scope of society.

The exploration properties are in remote areas not close to towns or villages. Where local communities are affected, the company engages in consultations and takes into consideration community concerns.

While remote, the properties are mainly on indigenous lands which cover large areas of northern Ontario and Quebec. In order to achieve its goals of exploration and mine operation, the company is very conscious of, and takes very seriously, its need to engage with the First Nations Groups in these areas in a meaningful and productive manner. The company communicates directly with different First Nations about is plans and operations in order to solicit feedback and queries their concerns about our company's exploration activities, proposed or on-going. We have often hired First Nation contractors and we work to discuss how communities benefit.

Where local communities are affected, the company engages in consultations and takes into consideration community concerns.

The company's intensive efforts in this regard are led by Dianne Tookenay, a First Nations individual who is a consultant to the company, who has many years of service to Indigenous peoples and who is also a member of the company's Board of Directors. As a result of the company's commitments and Dianne Tookenay's efforts on the company's behalf in an ongoing process of consultation, the company has achieved good relations with First Nations Groups.







Commitment, Action, and Effectiveness

The company complies with all laws and regulations in the provinces it operates in, including any Canadian laws and regulations that apply.

The company's Board of Directors is composed of individuals who are experts in the areas the company is operating in. The Company has also achieved goals recommended in regulatory industry guidance on equity and diversity with women and First Nations represented on the Board. Of the current three Directors of the company, Frank J. Basa, P.Eng., is a mining engineer, Matthew Halliday, P.Geo., is a geologist and Dianne Tookenay, MPA, is a First Nations individual expert in First Nations and community relations – all of whom are providing expertise needed by the company to be successful at its properties and in achieving its goals.

Audit Committee: The Audit Committee reviews and recommends to the Board of Directors for approval the financial statements of the Company. In addition, the Audit Committee is charged with the responsibility of monitoring the integrity of the Company's internal controls and management information systems.

Disclosure Committee: The Disclosure Committee is responsible for ensuring that all securities regulatory disclosure requirements are met and for overseeing the Company's disclosure practices. These responsibilities include the design, implementation and regular evaluation of the Company's disclosure controls and procedures to ensure that information required to be disclosed in Company filings is made known to the Committee and recorded, processed, summarized and reported within the required time periods.





Responsible Mining Foundation

Our values are guided by those laid out by the **Responsible Mining Foundation. We undertake the** appropriate engagement that each stakeholder requires for their needs.



We are committed to local stakeholders. We have a long history in Ontario and Quebec. We are a small, dynamic team that achieves progress and strives for success without compromising economic, social or environmental integrity. We engage in meaningful involvement and use locally sourced good and services whenever possible.

Community Wellbeing ഷീ

We work with local stakeholders and First Nations communities and endeavour to respect and respond to various views and priorities that can exist within the Indigenous communities as there is no standard process for all communities. Our community has a long-standing pattern of communicating what is happening on the ground with our projects.



Safety is out top priority. With the COVID-19 pandemic still ongoing, we continue to enforce strict safety protocols to keep our staff safe. Health and Safety is a mindset that defines a culture and allows our staff to return home at the end of the day.

Working Conditions

Our staff feels safe, valued and engaged. Our employees are critical to company success and are the foundation for our future growth. We encourage respect between peers, trust in leadership, and opportunities for professional development.

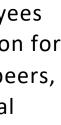


We aim to meet the demands of today without compromising the needs of tomorrow. Our technical reports include provisions on how to manage the entire life of mine and required rehabilitation.

Environmental Responsibility \bigcirc

We hold environmental responsibility in the highest regard. We aim to reduce our environmental impact and footprint as much as possible for the benefit of future generations. With our Re-2Ox process and environmental baseline studies, we are actively meeting our environmental obligations.









SUSTAINABLE GEALS

NO Poverty



The company pays all applicable taxes and observes public disclosure laws, and donates to local community initiatives.

Water access is monitored and measured as part of environmental baseline studies and general maintenance of company properties.

GOOD HEALTH 3 **AND WELL-BEING**

The company abides by and promotes latest health and safety standards and ensures employees are adequately trained.

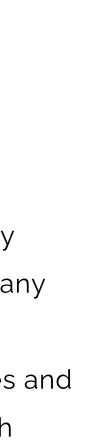








- Local employees and consultants are given opportunities to advance their experience with training provided by senior employees.
- The Company uses equal opportunity standards in hiring practices and women occupy roles in all departments including management.
- As part of regulatory guidance the company monitors the water wherever it operates and shares this data with public authorities.



SUSTAINABLE GEALS







INDUSTRY, INNOVATION



The company uses energy efficient products where possible and uses a diversity of power sources.

Regular communication with the community ensures goals are aligned and team members recruited locally.

Local suppliers and Competitive consultants engage with compensation packages the company regularly and amenities are and are the preferred offered to all company choice. Waste rock is employees. given to local companies.





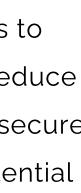
SUSTAINABLE CITIES

RESPONSIBLE **CONSUMPTION AND PRODUCTION**

Our proprietary hydrometallurgical process enables recycling of consumer electronics and mining wastes.

The company plans to collect tailings to reduce size of piles and resecure the site against potential future erosion.





SUSTAINABLE GEALS











The company follows guidelines on emissions and wastewater and is proactive on resolving future potential issues.

Where the company encounters marine habitats special care is taken to not disturb.

We use low impact mulchers on old trails and replenish soils by leaving organic materials at our drill sites.





PARTNERSHIPS **FOR THE GOALS**

Agreements are signed with First Nations, and dialogue is cultivated through ongoing meetings and public consultations.

Assessments on land claims used in government databases, and exploration data is shared publicly in technical reports.